

Draft
Town of Ferrisburgh
Selectboard Special Meeting
July 23, 2019

Town Employees Present: John Bull, Gloria Warden, Bonnie Barnes, Deb Healey

Members Present: Jim Benoit, Rick Ebel, Clark Hinsdale, Jessica James, Michael 'Red' Muir

Public Present: None

1. Call To Order: Chairman Rick Ebel called the meeting to order at 5:30 PM
2. Set Tax Rate: After review by the Board of materials provided by Treasurer Deb Healey, the appropriate number for the municipal tax rate was 0.3134. The education tax rates are set by the state. Jessica James moved and Jim Benoit seconded a motion to set the 2019 – 2020 Residential tax rate at \$2.0125 and the Non-residential tax rate at \$1.8722. Members Ebel, James, Benoit and Muir voted in favor of the motion. Member Hinsdale abstained. MOTION PASSED
3. Houston State Board Settlement: Gloria Warden presented the proposed settlement. The assessment would be set at \$450,000 for three years barring any changes in the property during that period. The Houston's will withdraw their 2019 Tax Appeal to the Board of Civil Authority. Jessica James moved and Red Muir seconded a motion to approve the settlement at \$450,000. Members Benoit, Ebel, James, and Muir voted in favor. Member Hinsdale abstained. MOTION PASSED.
4. Employee Reviews: Jessica James made the motion to go into executive session at 5:53 PM, for the purpose of discussing employee evaluations and that premature general public disclosure of discussion would put the town/employees at a substantial disadvantage. Motion seconded by Jim Benoit. All voted in favor. MOTION PASSED. Jessica James made the motion to go into executive session at 5:54 PM inviting John Bull, Road Commissioner, Gloria Warden, Town Clerk, Deb Healey, Town Treasurer, and Bonnie Barnes, Zoning Administrator to discuss department evaluations. Motion seconded by Jim Benoit. All voted in favor. MOTION PASSED. Jim Benoit made the motion to come out of executive session at 7:58 PM seconded by Jessica James. All voted in favor. MOTION PASSED. Jim Benoit made the motion to go into regular session at 7:59 PM. Motion seconded by Jessica James. All voted in favor. MOTION PASSED.

Action Taken: Board members discussed the importance of reviewing the budget, the full compensation package for employees in addition to the hourly wage alone. After discussion Chairman Rick Ebel tabled any further discussion on employee reviews to August 6, 2019 at 5:30 PM.

5. Adjourn Jim Benoit moved and Jessica James seconded a motion to adjourn at 7:59 PM. All voted in favor. MOTION PASSED.

Respectfully submitted,

Clark W. Hinsdale, III, Clerk, with assistance from Vice-Chair Jessica James