

**Ferrisburgh Selectboard Special Meeting Minutes**  
**Approved Special Meeting June 25, 2024**  
**5:30 pm**

**Members present:** James Benoit, Chris Campbell and Stephen Fleming

**Town officials present:** Pam Cousino - Town Clerk, John Bull – Road Superintendent

**1. 5:30 pm Call special meeting to Order**

Meeting was called to order at 5:30 pm by Chris Campbell

**2. Discuss and Approve Paving Bids – John Bull**

John Bull went over the paving bids from D & F Excavating & Paving and Pike Industries, Inc. The total cost of the bids were \$367,61875 for D & F Paving and \$324,706.15 for Pike. Jim Benoit moved to accept the bid from Pike Industries, seconded by Steve Fleming. All voted in favor. MOTION PASSED

**3. Discuss personnel reviews/benefits**

5:43 pm: Stephen Fleming moved to open an Executive Session due to the fact that premature general public knowledge would clearly place the public body at a substantial disadvantage 1 V.S.A. §313(a)(4). Jim Benoit seconded the motion. All voted in favor. MOTION PASSED

Jim Benoit moved to invite John Bull and Pam Cousino into the executive session. Stephen Fleming seconded the motion. All voted in favor. MOTION PASSED.

6:26 pm: Jim Benoit moved to leave the executive session. Stephen Fleming seconded the motion. All voted in favor. MOTION PASSED.

Jim Benoit moved to resume the regular session. Chris Campbell seconded the motion. All voted in favor. MOTION PASSED.

After a short discussion Jim Benoit moved to give John Bull \$48.50 per hour, 40 hours per week. He will no longer work the additional 5 hours of overtime per week, so this amount will cover that loss. He will also receive payment in lieu of insurance of \$14,152.58. Seconded by Chris Campbell. All voted in favor. MOTION PASSED

**4. Adjourn**

At 6:33 p.m. Jim Benoit moved to adjourn. Steve Fleming seconded. All voted in favor. MOTION PASSED

Respectfully Submitted,  
Pam Cousino