

**TOWN OF FERRISBURGH
SELECTBOARD MINUTES
July 2, 2013**

Members present: Loretta Lawrence-chair, Jim Warden, Jim Benoit and John DeVos

Others present: Bob McNary, Bessie Sessions, John Bull, Mike Muir and Bill Sullivan.

The meeting was called to order at 6:30 P.M.

Public Comment

John Bull, Road Foreman, is present to discuss the meeting minutes that state when employees are going on vacation they should contact the Selectboard. He had to read it in the minutes because the Board never notified him. Jim Warden thought it was just John that had to report not his employees. The Board would like to know when they are on vacation for a week or more. John also asked if the Board has corrected any of the audit deficiencies that were discussed at the Auditors meeting. He has met with Auditor Sue Duke to show he has the fuel recording done properly. The Board stated that they have met with two auditors, Sue Duke and Tom Drumheller. The auditors were going to check into the deficiencies and report back to the Board when completed. At this point in time, the Board has not heard back from the Auditors. John also states the Board made a motion in May about the employees insurance and pay for the upcoming year and it is now the start of the new year and the Board hasn't yet talked to all of the employees. When do they plan to? John received a very unpleasant email questioning him about his holiday time. In the personnel policy he is the longest term employee and was hired under the 45 hour work week so his holiday hours are for a 9 hour work day not an 8 hour day. Last year the Board promised to meet with the employees. Four of the six employees didn't receive a raise and got no explanation. So far the Board hasn't followed up on the promise to meet with the personnel. The Chair asked John Bull if he wanted to schedule an executive session in regard to his concerns. John stated that he was fine with having the discussion in the public forum. The Board stated that there needs to be better communication between the Select Board and the Road Foreman. Board members Jim Benoit and Jim Warden have already met once with the Road Foreman and have scheduled another meeting for Friday, July 19th. The Board also stated that they were planning on meeting with Pam Cousino on July 16th. The Chair asked Chet Hawkins if he would like to join the meeting on July 16th.

John Bull reported on the status of the Highway Building Committee. He stated that due to a very busy Spring and Summer, he has not had the time to dedicate to the committee. John stated that he was stepping down as the Chairman of the Highway Building Committee. He stated that he would schedule a building committee meeting so that the committee could elect a new chairman.

Bob McNary would like the Board to ask VTRANS to extend the turn lane for the new traffic light north to the Grange for increased safety. He hopes the Selectboard and School

Board will meet and plan ahead for a possible Unified Union school to preserve town ownership of all the extra land around the School.

John DeVos reports that he did a site visit on Button Bay Road to see what Bernard Dam had done to the ditch. Bernard had dug up the ditch and removed two culverts without permission from the Town. Bill Sullivan feels that the Board should enforce the rules of the highway and get involved. Bob McNary feels that this is a legal situation and action needs to be taken against Mr. Dam. Jim Benoit would like to send a letter stating Bernard has to fix the problem. Bob McNary says Mr. Dam willfully destroyed Town property and drained his water onto the neighbors' property. Bob would like to know what the Board is going to do. Jim Benoit will go there Wednesday and take pictures; John Bull will check the grade.

Jim Warden will check on the speed signs on Plank Road and report back.

There hasn't been any interest in the minute taker position.

Sally Torrey will have the Ethics amendments for the next meeting.

Jim Warden moves to approve the minutes of June 18th with two additions; the first is to add Mike Muir to the attendants list and the second is to add 'Selectboard is supportive of this project' to the first paragraph; second by Jim Benoit. So voted.

Warrants

Jim Benoit moves to approve the warrant: second by John DeVos. So voted.

John DeVos moves to authorize Loretta Lawrence to sign the request for a 15 day extension of the deadline for the grand list to be completed; second by Jim Benoit. So voted.

With no other business, the meeting was adjourned at 7:50 pm.

Respectfully submitted,

Chet Hawkins
Clerk